

Pastor to Families and Children  
Parksville Fellowship Baptist Church  
Overview<sup>1</sup>

**Overview:**

The Pastor to Families and Children will provide pastoral support for young families and leadership to the Children's ministry.

**Position:**

This is a full-time salaried position.

**Qualifications:**

- 1 A clear biblical philosophy of inter-generational ministry and leadership.
- 2 A clear calling to full-time, church ministry, knowing God has gifted you to pastor families.
- 3 Significant church or Para-church experience working within a Family and Children's ministry context.
- 4 Willing to abide by the constitution of Parksville Fellowship Baptist Church (Hereafter, PFBC), the Statement of Faith of the Fellowship of Evangelical Baptists in BC and Yukon, and follow the leadership of the elders and deacons.
- 5 Seminary degree preferred, Bible college degree accepted.

***Spiritual Qualifications***

- 1 Fully embrace a commitment to the whole of Scripture as the Word of God.
- 2 Committed Christian: evidenced in part through a consistent, growing relationship with God through Jesus Christ; and evidence in spiritual fruit, a balanced life, and emotional health and stability).

**Overall responsibility:**

The overall responsibility of the Pastor to Families and Children is to provide pastoral leadership to young families within the church and to impact families in the community through creative networks of social and spiritual opportunities. The Pastor to Families and Children will also provide comprehensive leadership to the ministry to children from birth up to and including grade 5.

**Specific Responsibilities:**

- A. Encourage and assist families in their spiritual journey and help families assimilate into the church body.
- 1 Provide pastoral leadership to families in PFBC.
  - 2 Expand our present ministry to families to include opportunities to educate, support, and connect the parents of the children within this ministry area.
  - 3 Provide pastoral care to the families at PFBC: (including but not limited to the following)
    - o Meet the spiritual needs of young married and parents with children in Kidz Ministry.

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<sup>1</sup> Full Job Description available upon request

- Encourage relationships among existing and new parents of children connected to the Kidz ministry. Provide educational opportunities (retreats, adult classes, etc) for this group.
- Enhance relationship building opportunities for young families connected with PFBC.

B. Shepherd and provide direction for volunteers involved in the children's ministry.

1. Minister to the spiritual needs of our children through weekend, midweek, and seasonal activities, equip gifted teachers to instruct our children, and giving special attention to the selection or development of a bible-saturated curriculum that is consistent with our statement of faith.
2. Continue to develop a volunteer leadership team who will serve as a leadership structure for the children's ministry.
3. Provide intentional regular communication, primarily with parents, through a variety of means: web-based; emails; face-book, etc.
4. Develop and maintain an appropriate ministry budget.
5. Review, update and maintain appropriate ministry manuals (nursery, security, emergency).